AVERAGE MONTHLY SALARY OFFERS

Bachelor's Degree Candidates

(Data Separate for Men and Women)

By Curriculum For All Types of Employers	MEN				WOMEN			
	Number of Offers		Average $ Offers		Number of Offers		Average $ Offers	
	July 1985	July 1984	July 1985	July 1984	July 1985	July 1984	July 1985	July 1984
Business								
Accounting	3,606	3,653	$1,697	$1,630	3,031	2,806	$1,698	$1,624
Business—General (incl. Mgmt.)	2,214	2,550	1,665	1,566	1,413	1,699	1,592	1,537
Marketing & Distribution	1,015	950	1,604	1,524	940	727	1,486	1,435
Humanities and Social Sciences								
Humanities	241	305	1,530	1,564	445	455	1,424	1,418
Economics[1]	445	439	1,752	1,679	250	262	1,689	1,643
Other Social Sciences	528	489	1,661	1,565	597	558	1,443	1,352
Engineering								
Aeronautical	555	366	2,226	2,158	88	40	2,255	2,115
Chemical	1,554	1,363	2,367	2,276	709	733	2,372	2,302
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	1,110	995	1,956	1,900	273	169	2,024	1,877
Electrical (incl. Computer Engrg.)	9,399	9,086	2,282	2,213	1,570	1,244	2,294	2,217
Geological	61	62	2,105	2,027	15	5	2,105	2,215
Industrial	814	759	2,174	2,096	553	387	2,217	2,113
Mechanical	4,971	4,285	2,253	2,188	844	674	2,296	2,205
Metallurgical (incl. Metallurgy & Ceramic Engrg.)	236	253	2,271	2,200	97	121	2,298	2,242
Mining	47	45	2,203	2,068	2	1	1,871	2,300
Nuclear (incl. Engrg. Physics)	102	85	2,286	2,196	7	16	2,243	2,212
Petroleum	381	381	2,587	2,471	41	34	2,546	2,390
Engineering Technology	842	800	2,140	2,085	70	46	2,102	1,965
Sciences								
Agricultural Sciences	184	273	1,496	1,416	62	66	1,409	1,423
Biological Sciences	58	62	1,526	1,514	87	58	1,371	1,282
Chemistry	80	122	1,952	1,770	89	71	1,848	1,733
Computer Science	2,199	2,338	2,102	2,069	1,597	1,375	2,055	2,005
Health (Medical) Professions	49	38	2,063	1,757	239	322	1,722	1,555
Mathematics	289	282	2,062	1,980	276	251	2,032	1,916
Other Physical & Earth Sciences	160	197	1,992	1,929	44	35	1,776	1,736
	31,140	30,228			13,339	12,155		

[1]Includes economics programs with both business and social science orientation.

AVERAGE MONTHLY SALARY OFFERS

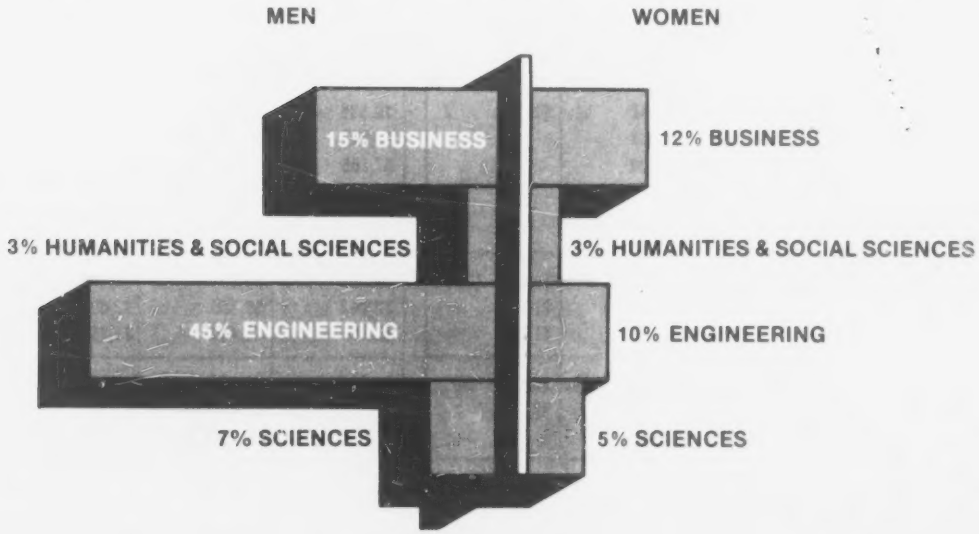
Bachelor's Degree Candidates

(Data Separate for Men and Women)

By Functional Area For All Types of Employers	MEN				WOMEN			
	Number of Offers		Average $ Offers		Number of Offers		Average $ Offers	
	July 1985	July 1984	July 1985	July 1984	July 1985	July 1984	July 1985	July 1984
Accounting/Auditing	3,910	3,691	$1,709	$1,629	3,251	2,855	$1,701	$1,623
Business Administration	1,092	1,213	1,693	1,573	797	842	1,556	1,484
Communications	148	152	1,749	1,584	177	174	1,539	1,413
Community & Service Orgs. Work	47	64	1,466	1,284	102	102	1,177	1,250
EDP-Programming/Systems	2,694	2,734	2,127	2,068	1,816	1,577	2,076	1,990
Engineering	18,597	17,031	2,260	2,192	3,774	3,138	2,286	2,211
Farm & Natural Resources Mgmt.	74	88	1,548	1,371	16	20	1,086	1,415
Finance & Economics	856	858	1,769	1,693	541	539	1,701	1,652
Health (Medical) Services	72	63	1,882	1,623	276	361	1,657	1,513
Manufacturing &/or Industrial Oprs.	422	691	2,069	2,052	136	254	2,120	1,962
Mathematics/Statistics	160	224	1,963	1,915	122	186	1,907	1,817
Merchandising/Sales Promotion	891	794	1,555	1,452	950	756	1,451	1,370
Personnel/Employee Relations	80	100	1,795	1,578	100	97	1,588	1,436
Research—Non-Scientific	158	179	1,962	1,800	112	117	1,769	1,663
Research—Scientific	344	524	2,116	2,011	212	205	1,890	1,791
Rotational Training—Non-Technical	292	355	1,557	1,457	265	295	1,477	1,371
Rotational Training—Technical	199	230	2,153	2,064	56	55	2,058	2,096
Sales—Non-Technical Degree	944	1,014	1,618	1,551	578	526	1,551	1,475
Sales—Tech./Scientific Degree	160	233	2,180	1,959	58	56	2,131	1,950
	31,140	30,238			13,339	12,155		

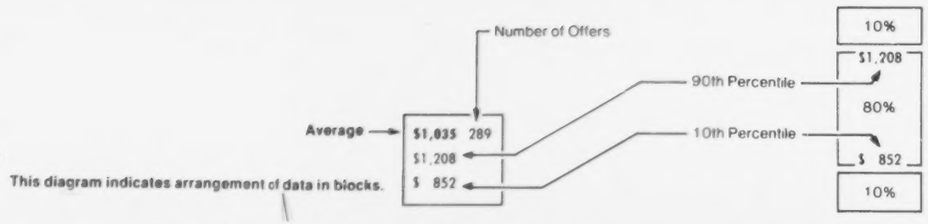
PROPORTION OF TOTAL OFFERS BY SEX

Bachelor's Degree Candidates Total Offers = 44,479



Monthly beginning salary offers to all candidates by curriculum and employer

Formal Report No. 3 ■ July 1985 ■ Data combined for men and women


Number of Offers
10%
$1,208
90th Percentile
80%
10th Percentile
$ 852
10%
Average
$1,035 289
$1,208
$ 852
This diagram indicates arrangement of data in blocks.
The 90th and 10th percentiles are those salary offers between which 80 percent of the offers in a category are located. Not computed for fewer than 20 offers.
10 percent of the salary offers are higher than the 90th percentile.
10 percent of the salary offers are lower than the 10th percentile.

NON-TECHNICAL

CURRICULUM	BUSINESS: Accounting—Public	BUSINESS: Banking, Finance, & Insurance	BUSINESS: Merchandising (Retail & Wholesale) & Services	MANUFACTURING ■ INDUSTRIAL: Aerospace, Electronics, & Instruments	MANUFACTURING ■ INDUSTRIAL: Automotive & Mechanical Equipment	MANUFACTURING ■ INDUSTRIAL: Building Materials Mfrs. & Construction	MANUFACTURING ■ INDUSTRIAL: Chemicals, Drugs, & Allied Products	MANUFACTURING ■ INDUSTRIAL: Electrical Machinery & Equipment	MANUFACTURING ■ INDUSTRIAL: Food & Beverage Processing	MANUFACTURING ■ INDUSTRIAL: Glass, Paper, Packaging, & Allied Products	MANUFACTURING ■ INDUSTRIAL: Metals & Metal Products	MANUFACTURING ■ INDUSTRIAL: Petroleum & Allied Products (incl. Nat. Gas)	MANUFACTURING ■ INDUSTRIAL: Research &/or Consulting Organizations	MANUFACTURING ■ INDUSTRIAL: Tire & Rubber	MANUFACTURING ■ INDUSTRIAL: Utilities—Public (incl. Transportation)	GOV'T ■ NON-PROFIT: Government—Federal	GOV'T ■ NON-PROFIT: Government—Local/State	GOV'T ■ NON-PROFIT: Non-Profit Orgs. & Educational Institutions
BACHELOR'S DEGREE																			
Accounting	$1,705 5,254 $1,917 $1,567	$1,582 202 $1,845 $1,250	$1,487 142 $1,791 $1,166	$1,758 158 $2,042 $1,500	$1,728 32 $2,125 $1,475	$1,648 41 $1,916 $1,375	$1,739 57 $2,041 $1,417	$1,760 46 $2,000 $1,500	$1,659 52 $1,917 $1,370	$1,756 41 $1,990 $1,475	$1,690 20 $1,925 $1,416	$1,780 322 $1,950 $1,650	$1,796 14	$1,822 3	$1,727 79 $2,000 $1,500	$1,475 52 $1,583 $1,400	$1,520 97 $1,746 $1,287	$1,602 25 $1,917 $1,333
Business—General (incl. Mgmt.)	$1,772 200 $2,083 $1,583	$1,602 992 $2,000 $1,250	$1,454 956 $1,800 $1,167	$1,731 418 $2,083 $1,416	$1,922 72 $2,460 $1,416	$1,683 86 $2,142 $1,300	$1,875 108 $2,275 $1,500	$1,780 93 $2,083 $1,375	$1,819 188 $2,167 $1,417	$1,777 81 $2,083 $1,500	$1,678 26 $2,000 $1,333	$1,870 140 $2,141 $1,670	$1,712 56 $2,167 $1,167	$1,505 11	$1,858 75 $2,233 $1,500	$1,413 59 $1,833 $1,100	$1,411 27 $1,666 $1,000	$1,584 39 $2,167 $1,030
Marketing & Distribution	$1,760 10	$1,490 112 $1,791 $1,167	$1,461 957 $1,750 $1,200	$1,607 271 $1,900 $1,385	$1,799 31 $2,160 $1,375	$1,718 53 $1,825 $1,300	$1,741 97 $2,042 $1,450	$1,636 63 $1,860 $1,410	$1,685 125 $2,000 $1,416	$1,690 57 $2,000 $1,417	$1,682 34 $2,000 $1,458	$1,725 27 $2,000 $1,375	$1,405 25 $1,667 $1,100	$1,584 7	$1,595 43 $1,950 $1,100	$1,445 16	$1,771 4	$1,443 23 $1,917 $1,050
Humanities	$1,083 1	$1,568 114 $2,166 $1,000	$1,347 263 $1,833 $ 867	$1,773 46 $2,208 $1,333	$1,827 6	$1,318 10	$1,866 25 $2,250 $1,583	$1,818 6	$1,594 28 $2,062 $1,000	$1,459 8	$1,583 5	$1,300 1	$1,580 20 $2,250 $ 833		$1,661 16	$1,390 29 $1,783 $1,000	$1,372 31 $1,900 $ 940	$1,282 77 $1,833 $ 833
Economics	$1,795 44 $2,135 $1,450	$1,776 273 $2,291 $1,333	$1,446 113 $1,750 $1,100	$1,653 34 $2,000 $1,333	$2,100 4	$1,561 8	$1,829 19	$1,989 18	$1,706 29 $1,958 $1,333	$1,596 10	$1,927 4	$1,815 5	$2,071 77 $2,500 $1,583	$1,650 1	$1,774 12	$1,403 21 $1,500 $1,199	$1,560 6	$1,394 17
Other Social Sciences	$1,816 18	$1,754 204 $2,300 $1,100	$1,420 355 $1,750 $1,000	$1,540 63 $2,083 $ 958	$1,961 10	$1,581 11	$1,874 48 $2,400 $1,540	$1,715 11	$1,685 41 $2,041 $1,250	$1,572 8	$2,422 3	$2,058 4	$1,923 64 $2,458 $1,100		$1,994 18	$1,505 56 $2,000 $1,153	$1,342 57 $2,060 $ 800	$1,198 154 $1,667 $ 761
MASTER'S DEGREE-INEXPERIENCED																		
MBA—Non-Technical Undergraduate Degree	$2,127 331 $2,500 $1,833	$2,519 439 $3,166 $2,000	$2,099 117 $2,833 $1,416	$2,366 172 $2,750 $1,800	$2,740 82 $3,208 $2,250	$2,264 6	$2,648 72 $3,083 $2,000	$2,324 22 $2,833 $1,900	$2,719 86 $3,167 $2,210	$2,459 27 $2,958 $2,083		$2,474 52 $3,000 $2,000	$2,457 57 $3,083 $1,917	$2,361 3	$2,388 31 $2,917 $2,058	$1,703 21 $1,916 $1,500	$1,830 14	$2,061 13
MBA—Technical Undergraduate Degree	$2,274 59 $2,833 $1,958	$2,542 54 $3,333 $2,000	$2,348 7	$2,535 86 $2,917 $2,166	$2,716 17	$2,396 4	$2,713 45 $3,000 $2,400	$2,526 6	$2,766 13	$2,554 11	$2,800 1	$2,824 22 $3,250 $2,600	$2,705 9		$2,415 13	$2,079 2		$1,958 4
BACHELOR'S SUMMARY																		
Non-Technical Curricula	$1,708 5,527 $1,917 $1,566	$1,633 1,897 $2,123 $1,200	$1,443 2,786 $1,791 $1,125	$1,688 990 $2,042 $1,385	$1,854 155 $2,300 $1,400	$1,658 209 $2,000 $1,250	$1,813 354 $2,166 $1,500	$1,752 237 $2,010 $1,384	$1,732 463 $2,100 $1,341	$1,719 205 $2,000 $1,416	$1,712 92 $2,000 $1,416	$1,804 499 $2,050 $1,650	$1,837 256 $2,458 $1,200	$1,580 22 $1,833 $1,292	$1,762 243 $2,200 $1,300	$1,447 233 $1,800 $1,160	$1,446 222 $1,792 $1,000	$1,319 335 $1,848 $ 833
Technical Curricula	$1,964 308 $2,208 $1,667	$1,816 511 $2,275 $1,375	$1,805 387 $2,333 $1,325	$2,280 12,194 $2,470 $2,083	$2,357 1,463 $2,515 $2,146	$2,100 1,296 $2,414 $1,700	$2,331 2,163 $2,500 $2,100	$2,284 1,736 $2,458 $2,080	$2,221 502 $2,425 $1,667	$2,307 589 $2,466 $2,060	$2,258 681 $2,450 $2,080	$2,398 1,928 $2,750 $2,041	$2,158 999 $2,500 $1,700	$2,300 76 $2,455 $2,150	$2,261 1,869 $2,445 $1,970	$1,819 2,199 $2,095 $1,505	$1,741 399 $2,083 $1,417	$1,713 454 $2,300 $1,167

TECHNICAL

Bachelor's Degree CURRICULUM	BUSINESS: Accounting—Public	BUSINESS: Banking, Finance, & Insurance	BUSINESS: Merchandising (Retail & Wholesale) & Services	MANUFACTURING ■ INDUSTRIAL: Aerospace, Electronics, & Instruments	MANUFACTURING ■ INDUSTRIAL: Automotive & Mechanical Equipment	MANUFACTURING ■ INDUSTRIAL: Building Materials Mfrs. & Construction	MANUFACTURING ■ INDUSTRIAL: Chemicals, Drugs, & Allied Products	MANUFACTURING ■ INDUSTRIAL: Electrical Machinery & Equipment	MANUFACTURING ■ INDUSTRIAL: Food & Beverage Processing	MANUFACTURING ■ INDUSTRIAL: Glass, Paper, Packaging, & Allied Products	MANUFACTURING ■ INDUSTRIAL: Metals & Metal Products	MANUFACTURING ■ INDUSTRIAL: Petroleum & Allied Products (incl. Nat. Gas)	MANUFACTURING ■ INDUSTRIAL: Research &/or Consulting Organizations	MANUFACTURING ■ INDUSTRIAL: Tire & Rubber	MANUFACTURING ■ INDUSTRIAL: Utilities—Public (incl. Transportation)	GOVT ■ NON-PROFIT: Government—Federal	GOVT ■ NON-PROFIT: Government—Local/State	GOVT ■ NON-PROFIT: Non-Profit Orgs. & Educational Institutions
Aeronautical Engineering	$2,207 4		$2,583 1	$2,288 493 $2,448 $2,125	$2,364 6	$2,211 13		$2,344 22 $2,558 $2,167		$1,958 1	$2,587 3	$1,430 1	$2,481 6		$2,074 12	$1,844 80 $2,058 $1,505	$1,600 1	
Chemical Engineering	$1,875 1	$2,441 3	$2,403 3	$2,316 177 $2,450 $2,140	$2,357 35 $2,520 $2,167	$2,189 49 $2,565 $1,667	$2,389 976 $2,500 $2,250	$2,347 42 $2,500 $2,188	$2,381 109 $2,425 $2,242	$2,391 190 $2,500 $2,300	$2,231 27 $2,440 $2,085	$2,477 449 $2,575 $2,333	$2,315 40 $2,490 $2,167	$2,392 12	$2,313 66 $2,485 $2,140	$1,842 72 $2,100 $1,559	$1,860 8	$1,456 4
Civil Engineering (incl. Construction, Sanitary, & Transportation Engrg.)	$2,222 10	$1,875 2	$2,046 10	$2,203 79 $2,400 $2,000	$2,189 21 $2,517 $1,670	$1,915 431 $2,175 $1,666	$2,257 43 $2,333 $2,167	$2,128 15	$2,200 1	$2,267 8	$1,943 14	$2,340 86 $2,500 $2,000	$2,002 173 $2,283 $1,667		$2,047 120 $2,333 $1,750	$1,841 100 $1,933 $1,559	$1,771 267 $2,000 $1,586	$1,663 3
Electrical Engineering (incl. Computer Engrg.)	$2,056 39 $2,250 $1,866	$2,088 19	$2,223 29 $2,600 $1,650	$2,327 6,472 $2,500 $2,166	$2,379 391 $2,510 $2,200	$2,298 305 $2,500 $2,083	$2,397 256 $2,508 $2,250	$2,309 868 $2,500 $2,116	$2,396 38 $2,500 $2,250	$2,352 104 $2,500 $2,166	$2,329 100 $2,500 $2,150	$2,396 200 $2,600 $2,100	$2,329 256 $2,583 $2,024	$2,358 18	$2,320 834 $2,490 $2,175	$1,836 987 $2,165 $1,558	$2,273 22 $2,811 $1,667	$2,178 31 $2,425 $1,750
Geological Engineering			$1,200 1	$2,067 6		$1,778 3	$2,013 2				$1,700 1	$2,193 53 $2,550 $1,624	$2,086 4		$1,980 1	$1,880 1	$1,719 4	
Industrial Engineering	$2,035 68 $2,208 $1,750	$1,802 15	$2,116 25 $2,583 $1,800	$2,187 425 $2,375 $2,000	$2,335 140 $2,508 $2,200	$2,170 47 $2,400 $1,675	$2,279 101 $2,392 $2,100	$2,242 80 $2,350 $2,100	$2,352 99 $2,417 $2,200	$2,211 52 $2,350 $2,058	$2,198 49 $2,400 $2,000	$2,173 8	$2,230 39 $2,400 $2,050	$2,221 10	$2,262 93 $2,416 $2,000	$1,861 105 $2,150 $1,558	$1,750 1	$1,999 10
Mechanical Engineering	$2,002 9	$1,960 8	$2,015 15	$2,273 1,943 $2,425 $2,116	$2,373 708 $2,518 $2,150	$2,210 292 $2,416 $2,000	$2,374 437 $2,500 $2,250	$2,288 484 $2,442 $2,083	$2,342 116 $2,483 $2,125	$2,347 136 $2,458 $2,208	$2,279 288 $2,458 $2,100	$2,422 313 $2,650 $2,108	$2,196 143 $2,419 $1,833	$2,314 24 $2,455 $2,150	$2,299 345 $2,430 $2,150	$1,834 529 $2,083 $1,541	$1,957 12	$1,964 13
Metallurgical Engineering (incl. Metallurgy & Ceramic Engrg.)				$2,296 70 $2,470 $2,145	$2,387 43 $2,508 $2,250	$2,295 5	$2,346 24 $2,500 $2,240	$2,294 19	$1,970 1	$2,250 7	$2,298 119 $2,425 $2,150	$2,413 11	$2,321 7		$2,180 9	$1,656 16	$1,560 1	$2,400 1
Mining Engineering		$2,375 2			$2,488 3	$1,925 4	$2,275 2	$2,400 1		$2,400 1	$2,118 10	$2,228 10	$2,084 2		$2,363 8	$1,945 4	$1,863 2	
Nuclear Engineering (incl. Engrg. Physics)				$2,221 16		$2,191 4	$2,537 8	$2,374 12			$2,333 3		$2,417 7		$2,310 48 $2,400 $2,208	$1,830 9		$2,250 2
Petroleum Engineering				$1,800 1	$2,250 1	$2,830 1	$2,535 2	$2,308 4			$2,146 4	$2,594 406 $2,875 $2,150	$2,292 1		[illegible]			
Engineering Technology	$2,017 5	$1,742 6	$1,731 9	$2,184 475 $2,358 $2,000	$2,300 42 $2,500 $2,000	$1,910 83 $2,250 $1,500	$2,199 19	$2,184 65 $2,410 $1,950	$2,226 28 $2,417 $1,916	$2,249 27 $2,425 $1,800	$2,244 20 $2,360 $2,100	$2,299 23 $2,540 $2,000	$2,045 28 $2,260 $1,666	$2,100 3	$2,167 41 $2,460 $1,900	$1,703 25 $2,125 $1,158	$1,612 12	$1,750 1
Agricultural Sciences	$1,669 2	$1,392 46 $1,583 $1,200	$1,312 45 $1,500 $ 916	$1,557 3	$1,867 2	$1,381 6	$1,624 32 $2,150 $1,120	$1,800 2	$1,639 55 $2,167 $1,250	$1,582 2	$1,583 1	$1,617 4	$1,247 6		$1,957 3	$1,310 13	$1,422 13	$1,253 11
Biological Sciences	$1,800 2	$1,818 12	$1,413 12	$1,791 8	$2,125 2		$1,649 18		$1,661 8	$1,664 1		$1,509 2	$1,397 19		$1,917 1	$1,272 3	$1,134 11	$1,183 46 $1,500 $ 875
Chemistry	$1,833 1	$1,972 3	$2,250 3	$2,033 13	$2,450 1		$2,008 67 $2,350 $1,583	$1,839 3	$1,861 8	$2,018 12	$1,200 1	$2,128 8	$1,920 15	$2,150 1	$2,017 5	$1,443 6	$1,624 6	$1,277 16
Computer Science	$1,895 148 $2,166 $1,667	$1,804 248 $2,208 $1,475	$1,772 192 $2,089 $1,417	$2,171 1,750 $2,416 $1,845	$2,211 57 $2,416 $1,950	$2,129 45 $2,475 $1,750	$2,183 160 $2,320 $2,041	$2,160 99 $2,383 $1,865	$1,972 36 $2,375 $1,400	$2,063 42 $2,330 $1,833	$2,063 34 $2,200 $1,924	$2,139 317 $2,333 $2,000	$2,117 193 $2,492 $1,646	$2,182 8	$2,133 256 $2,392 $1,875	$1,781 153 $2,100 $1,480	$1,598 23 $2,016 $1,211	$1,866 35 $2,167 $1,550
Health (Medical) Professions		$1,671 2	$2,183 18				$2,423 3		$1,396 2	$1,550 1					$2,425 2	$1,777 3	$1,383 3	$1,748 254 $2,250 $1,350
Mathematics	$1,906 18	$1,914 138 $2,250 $1,500	$1,743 21 $2,083 $1,475	$2,222 206 $2,427 $1,968	$2,186 9	$1,719 4	$2,105 7	$2,215 15	$1,375 1	$2,075 3	$2,286 7	$2,116 15	$2,188 41 $2,492 $1,833		$2,211 16	$1,640 35 $2,025 $1,435	$1,402 9	$1,944 20 $2,300 $1,300
Other Physical & Earth Sciences	$1,875 1	$1,833 7	$1,697 3	$2,243 57 $2,492 $2,000	$1,675 2	$1,625 4	$2,113 6	$2,196 5		$1,603 2		$2,132 22 $2,550 $1,633	$2,023 19		$2,232 7	$1,707 58 $2,095 $1,440	$1,076 4	$1,170 7

AVERAGE MONTHLY SALARY OFFERS

Master's Candidates-Inexperienced[1]

(Data Combined for Men and Women)

Graduate Program	Number of Offers July 1985	Number of Offers July 1984	Average $ Offers July 1985	Average $ Offers July 1984	Percent Change in $ Offers from July 1984	Percentiles 90th	Percentiles 50th	Percentiles 10th
Business								
Accounting	538	598	$2,055	$1,933	6.3%	$2,333	$2,042	$1,775
MBA—Non-technical undergraduate								
Less than 1 year	1,545	1,933	2,382	2,375	0.3	3,000	2,333	1,833
Over 1 to 2 years[2]	557	730	2,690	2,694	– 0.2	3,333	2,667	2,000
Over 2 to 4 years[2]	684	880	2,840	2,768	2.6	3,500	2,839	2,166
Over 4 years[2]	438	615	2,845	2,818	1.0	3,600	2,847	2,083
MBA—Technical undergraduate								
Less than 1 year	353	472	2,537	2,541	– 0.2	3,000	2,500	2,000
Over 1 to 2 years[2]	118	207	2,812	2,778	1.2	3,333	2,842	2,283
Over 2 to 4 years[2]	184	293	2,934	2,896	1.3	3,500	3,000	2,250
Over 4 years[2]	131	154	2,913	3,004	– 3.0	3,583	2,958	2,083
MS—Business (incl. Management, Marketing, Finance, etc.)	191	249	2,454	2,279	7.7	3,333	2,333	1,833
Industrial Mgmt. (incl. Industrial Admin.)	36	53	2,405	2,223	8.2	2,792	2,363	2,080
Administration (incl. Public, Hospital, etc.)	57	41	2,223	1,929	15.2	2,850	2,208	1,600
Humanities and Social Sciences								
Humanities	44	47	1,514	1,561	– 3.0	2,000	1,468	1,000
Social Sciences	108	90	1,771	1,648	7.5	2,475	1,667	1,250
Engineering								
Chemical	212	240	2,596	2,557	1.5	2,750	2,625	2,375
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	208	137	2,363	2,227	6.1	2,767	2,333	1,958
Electrical (incl. Computer Engrg.)	965	838	2,727	2,584	5.5	2,950	2,750	2,500
Industrial	102	101	2,469	2,504	– 1.4	2,800	2,500	2,158
Mechanical	508	478	2,621	2,524	3.8	2,875	2,650	2,300
Nuclear (incl. Engrg. Physics)	26	32	2,582	2,471	4.5	2,850	2,567	2,375
Sciences								
Chemistry	27	54	2,177	2,228	– 2.3	2,833	2,175	1,666
Computer Science	472	470	2,584	2,505	3.2	2,920	2,602	2,142
Geology & Related Geological Sciences	111	61	2,572	2,440	5.4	2,800	2,700	2,053
Mathematics	63	78	2,337	2,397	– 2.5	2,783	2,325	1,875
Metallurgy (incl. Met. Engrg., Materials Engrg./Sc., & Ceramics)	46	62	2,517	2,480	1.5	2,741	2,542	2,169
	7,724	8,913						

Doctoral Candidates

Engineering								
Chemical	209	163	$3,405	$3,239	5.1%	$3,666	$3,420	$3,150
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	10	21	2,507	3,108	–19.3	*	*	*
Electrical (incl. Computer Engrg.)	99	133	3,542	3,430	3.3	3,917	3,600	3,000
Mechanical	49	43	3,168	3,199	– 1.0	3,875	3,333	2,500
Sciences								
Chemistry	215	282	3,032	2,960	2.4	3,333	3,100	2,667
Mathematics (incl. Operations Research, Statistics, & Actuarial Science)	19	38	2,977	2,963	0.5	*	*	*
Metallurgy (incl. Met. Engrg., Materials Engrg./Sc., & Ceramics)	35	31	3,260	3,212	1.5	3,665	3,500	2,500
Physics	67	62	3,176	3,201	– 0.8	3,758	3,250	2,066
	703	773						

[1]One year or less of full-time, non-military employment unless otherwise indicated. *Not computed for fewer than 20 offers.
[2]Years of previous full-time, non-military employment.

(continued from page 1)

drew the same starting salary as men in accounting, they did not achieve equal pay in computer science. The women's monthly average of $2,055 fell short of the men's average of $2,102 in this discipline.

At the master's level, no clear pattern emerged. Some graduate programs reported more job offers and salary increases since last July, while others reported significantly fewer offers and drops in salary.

Electrical engineering headed up the winners' column, with the largest increase in number of offers and a 5.5 percent increase in salary, which brought the average monthly figure to $2,727. Other winners were civil and mechanical engineering and geology. All garnered more offers as well as salary increases of 3.8 percent to 6.1 percent.

MBA's topped the losers' list, showing a significant decline in job offers and little or no movement in starting salaries since last July.

The July 1985 report covers the period from September 1, 1984, through June 7, 1985. The data include offers made to students graduating between September 1 and August 31, as reported by the 187 placement offices at the 163 participating colleges and universities. In addition to the 44,479 offers to bachelor's degree candidates, these placement offices reported 5,612 offers to inexperienced master's degree candidates; 2,112 offers to MBA candidates with previous full-time, non-military employment experience; and 703 offers to doctoral candidates.

Salary Survey reports are available only to CPC members and subscribers to the *Salary Survey* package. Additional copies of this report can be obtained for $1.50 each.

Judith O'Flynn Kayser
Manager, Statistical Services

1984-1985 Participating Placement Offices

Akron
Alabama A & M
Arizona
Arizona State
Arkansas-Fayetteville
Auburn

Baylor
Bentley
Boston
Bridgeport
Brigham Young
Brown
Bucknell

Calif. Inst. Tech
California
  Berkeley
  Los Angeles
Calif. Poly State-San Luis Obispo
California State
  Chico
  Fresno
  Long Beach
  Sacramento
Calif. State Poly-Pomona
Carnegie-Mellon
Case Western Reserve
Cedar Crest
Chicago-Grad Sch. of Bus.
City Univ. NY
  Bernard M. Baruch College
  City College
  Hunter College
Clemson
Cleveland State
Colorado
Colorado Mines
Colorado State
Columbia
Columbia-Grad Sch. of Bus.
Connecticut
Cornell

Dartmouth
Delaware
Delaware State
Denver
Detroit
Duke
Duke-Fuqua Sch. of Bus.

East Texas State

Fairleigh Dickinson-Teaneck
Florida A & M

George Washington
Georgia
Georgia Tech
Grambling State
Grove City

Houston

Idaho
IIT (Ill. Inst. Tech)
Illinois at Chicago
Illinois-Urbana
  Engineering
  Commerce, Business
Indiana
IUP-Indiana, PA
Iowa
Iowa-Engineering

Iowa State
  Engineering
  Science, Humanities

Jackson State
Johnson & Wales

Kansas
  Arts
  Business
  Engineering
Kansas State
Kentucky

Lafayette
Lamar
Lehigh
Lincoln (PA)
Louisiana Tech

Maine-Orono
Mary Washington
MIT (Mass. Inst. Tech)
MIT-Sloan Management
Mass.-Amherst
Memphis State
Michigan
  Ann Arbor Engineering
  Ann Arbor-Grad Sch. of Bus.
  Dearborn
Michigan State
Michigan Tech
Minnesota-Sch. of Management
Mississippi
Mississippi State
Missouri
  Columbia Engineering
  Kansas City
  Rolla
  St. Louis
Montana
Montana State
Morgan State
Mount Holyoke

Nebraska-Lincoln
Nevada-Reno
New Jersey Tech
New Mexico
New Mexico State
NYU-Grad Sch. of Bus.
North Carolina
  Chapel Hill
  Greensboro
North Carolina A & T State
North Dakota
North Texas State
Northern Arizona
Northern Colorado
Northwestern
Northwestern
  Kellogg Grad Sch.

Ohio
Ohio State
  Administrative
  Arts
  Engineering
Oklahoma
Oklahoma State
  Agriculture
  Engineering
  Univ. Placement
Oregon
Oregon State

Penn
Penn-Wharton Grad Sch.
Penn State
Penn State-Capitol Campus
Pittsburgh
Polytechnic Institute of NY
Portland State
Princeton
Purdue

Rensselaer
Rhode Island
Rochester
Rochester-Grad Sch. of Mgmt.
Rutgers
  Camden Arts, Science
  New Brunswick

San Diego State
San Jose State
Smith
South Dakota Mines
South Florida
Southern California
Southern Calif.-Grad Bus.
Southern Illinois
  Carbondale
  Edwardsville
Southern Methodist
Southern Univ.-Baton Rouge
Stanford
SUNY-Buffalo

Tennessee Knoxville
Tennessee State
Texas A & I
Texas A & M
Texas Tech
Texas
  Arlington
  Austin Bus. Admin.
  Austin Engineering
  El Paso
Toledo
Tulane

Union
Utah
Utah State

Vanderbilt
Vanderbilt-Owen Grad Sch.
Villanova
Virginia
Virginia-Colgate Darden
Virginia State
Virginia Tech

Wake Forest
Wake Forest-Babcock Grad Sch.
Washington
Washington State
Wayne State
West Virginia
Western Washington
Williams
Wisconsin-Madison
  Agriculture
  Arts
  Business
  Engineering
Worcester Poly

Yale-Org. & Mgmt.